

SWIMMING POOL LIFEGUARD

City of Sedgwick, Kansas

Public Works – Swimming Pool

Position Summary

Under the supervision of the Swimming Pool Manager, this is an hourly, non-exempt, part-time, seasonal position under the Federal Labor Standards Act. This position has a minimum age requirement of sixteen (16) years old. Lifeguards must possess a current American Red Cross CPR-PR, First Aid, and LGT or equivalent certifications or be able to obtain one prior to the start of the season. This position requires a limited knowledge of swimming pool water treatment requirements, and should be able to recognize when treatment and/or cleaning needs arise. This employee should possess the ability to remain calm during a crisis.

Essential Functions

1. Rotate shift on each chair and guard for twenty (20) minutes at each station.
2. Performs CPR and assists with emergencies as required.
3. Cleans restrooms as required, disinfect and check restrooms on break.
4. Work in concession stand and admission gate when requested.
5. Responsible for finding a sub (off sub list) to work for on days when employee is scheduled and desires to take off.
6. Responsible for helping in the clean-up procedures as follows;
 - * Vacuum swimming pool
 - * Clean filters daily and when vacuuming
 - * Backwash filters
 - * add water when needed – morning or evening
 - * check chlorinator every morning
7. Follows departmental policies and procedures.
8. Follows department safety procedures and practices.

Marginal Functions

1. Performs other duties as deemed necessary or assigned.

Swimming Pool Lifeguard

Position Requirements

Experience: Some experience in pool operation is preferred. Employee will be required to perform lifeguard duties as scheduled or required, clean and vacuum pool as directed or required, clean and disinfect restrooms as required. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well within one month of employment.

Education: This position requires an education level which will give this individual the necessary skills to perform the duties that will be required by this position. These include a limited understanding of the chemical requirements, cleanliness, and daily operation of pool and facilities. This employee must possess a CPR and Life guarding certificate.

Technical Skills: A limited knowledge of swimming pool water treatment requirements. Employee should be able to recognize when cleaning and/or treatment needs arise. The ability to perform CPR and life saving techniques, and the ability to remain calm during a crisis is required.

Problem Solving: Problem solving is a factor in this position. This employee encounters problems with citizen complaints and other control problems with adults and children using the pool.

Decision Making: Decision making is a factor in this position. This employee must be capable to make instant decisions concerning life safety issues, and must also be able to analyze and deal with other problems as they arise.

Supervision: This employee works under the direct supervision of the Swimming Pool Manager.

Financial Accountability: This position requires that employees be trustworthy, as they handle monies and resources from passes, tickets, and concessions on a daily basis.

Personal Relations: Daily contact with the general public, city employees and supervisory personnel is expected. Employee must be able to handle and deal with situations as they arise in a timely and courteous manner.

Working Conditions: Some adverse working conditions exist within this position. Exposure to human blood and body fluids and hazardous chemicals is expected. This position requires daily contact with the general public, and must deal with complaints or infractions as they arise.

Physical Requirements: Limited physical activity is required to perform the daily duties of this position.

The specific statements shown in each section of this description are not intended to be all inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.

THIS JOB DESCRIPTION LAST UPDATED IN January, 2023.